

SERS Table of Service Credit Rules – Active Members

This chart explains how service credit is earned in an eligible position. For additional information, refer to Chapter 3 of the *DRS Employer Handbook*. This chart does not apply to Elected Officials or Substitutes.

A member cannot earn service credit for months before employment in an eligible position. For example, a member who meets the criteria for a full year of service credit but is not employed in an eligible position until October can receive only eleven months of service credit that year.

SERS Plan 2 and Plan 3

On or after September 1, 2008

A member employed in an eligible position earns service credit as follows:

If compensated in at least five months of a six-month period and compensated for at least 630 hours = 6 months of service credit.

On or after September 1, 1991

A member employed in an eligible position earns service credit as follows:

If compensated in nine months of the school year and for 810 hours or more = 12 months of service credit.

If compensated in nine months of the school year and for at least 630 hours but less than 810 hours = 6 months of service credit.

A member employed in an eligible position who does not qualify for a full or half year of service credit earns service credit as follows:

90 hours or more of compensation in a month = one month of service credit

70 hours but less than 90 hours of compensation in a month = 1/2 month of service credit.

Some compensation, but less than 70 hours in a month = 1/4 month of service credit.