

Exception List for PSERS

If the position is eligible but the employee in the position meets one of the following exceptions, that employee is ineligible for PSERS membership. Please review the following list of exceptions:

- Member of PERS Plan 1
WAC 415-106-100(2)(c)
- Member of TRS Plan 1 working for a TRS employer (if employee has withdrawn TRS Plan 1 contributions, they are mandated into PSERS)
WAC 415-112-130(1)
- Elected official or appointed by the governor, and did not opt to participate
RCW 41.37.020(2)
- A retirement system retiree who is barred from membership RCW 41.04.270
RCW 41.37.020(3)
- Person enrolled in a state-approved apprentice program, who is employed by a local government, and is a member of a union-sponsored retirement plan or if the employee is a member of a Taft-Hartley retirement plan
RCW 41.37.020(4)
- Person rendering professional services to an employer on a fee, retainer, or contract basis or when the income from these services is less than fifty percent of the gross income received from the person's practice of a profession
RCW 41.37.020(5)
- Employee who is not a citizen of the US, is not covered by federal social security, is not excluded from membership, who is a Washington resident and opts to be excluded
RCW 41.37.020(6)
- Common law employee (independent contractor)
WAC 415-02-110(1)

If you believe any of these exceptions apply to one of your employees, contact Employer Support Services before making an eligibility determination.