

Exception List for TRS

If the position is eligible but the employee in the position meets one of the following exceptions, that employee is not mandated into TRS membership and may not be eligible. Please review the following list of exceptions:

- Common law employee (independent contractor) is not eligible
WAC 415-02-110(1)

- Alien teachers who have been granted a temporary permit to teach as exchange teachers are not eligible (TRS Plan 1 only).
RCW 41.32.240

- Educational staff associate with service prior to June 7, 1984, employed in an eligible position on or after June 7, 1984 is not mandated to join TRS
RCW 41.32.032(2)

If you believe any of these exceptions apply to one of your employees, contact Employer Support Services before making an eligibility determination.