

TRS Plan 1 Retiree Return to Work Hour Limits  
**FYI SAMPLE LETTER** for Employers

Date XX, 2011

JACK JACKSON  
1234 STREET AVENUE  
WALLA WALLA WA 54321

Dear JACK JACKSON:

RE: Teachers' Retirement System (TRS) Plan1 Retiree Return to Work (RRTW) Hour Limits

Lower work hour limits for TRS Plan 1 retirees passed during the 2011 legislative session and become effective January 1, 2012. You are impacted. Any hours you've already worked in this fiscal year, beginning July 1, 2011, will count against the new limit.

The effective date for the new law falls in the middle of the fiscal year. This means there are two different limits that may apply to you in the 2011/2012 fiscal year (July 1, 2011 – June 30, 1012):

Through December 31, 2011, we will stop your retirement benefit if you exceed 1,500 hours.

Beginning January 1, 2012, we will stop your retirement benefit if you exceed 867 hours.

The new limit of 867 hours in a fiscal year begins in January. Any hours you have from the 1,900 hour lifetime limit will no longer be valid as of January 1, 2012.

As you approach your annual limit, DRS will continue to mail you warning letters.

If you retired as a member of more than one DRS-administered retirement system (known as dual membership), please contact us to determine the possible impacts on your benefit.

To learn more about return to work changes effective in January, look for the article "Changes to the rules for retirees who return to work" on our website at [www.drs.wa.gov](http://www.drs.wa.gov).

If you have any questions, please contact us toll free at 800-547-6657 or in the Olympia area at 360-664-7000.

Sincerely,

Jennifer Dahl  
Assistant Director  
Retirement Services Division

November 18, 2011