

HIGHER EDUCATION

Guideline – when should you verify an employee’s retirement-eligibility status with DRS?

Those “eligible to retire from a DRS-administered plan” are not allowed to participate in a non-DRS retirement plan offered by an institution of higher education, per RCW 28B.10.400(2).

If an employee is hired into a position that is eligible for your institution’s retirement plan, and meets the criteria of prior DRS plan membership and age as shown in the table below; please email Employer Support Services at DRSEmployer@drs.wa.gov with the person’s name and last four digits of their Social Security number. We will respond through email to confirm the individual’s retirement eligibility status.

Prior Membership in DRS Plan	Employee Age
TRS Plan 1	55 (in 2014)
TRS Plan 2	55
TRS Plan 3	55
PERS Plan 1	51 (in 2014)
PERS Plan 2	55
PERS Plan 3	55
SERS Plan 2	55
SERS Plan 3	55
PSERS Plan 2	53
LEOFF Plan 1	50
LEOFF Plan 2	50
WSPRS Plan 1	46
WSPRS Plan 2	46