

Exhibit F

Plan 3 Record Layouts

Received by Record Keeper from DRS

Member Profile Record Layout

Member Profile/Participant Record Layout to be received by Record Keeper from DRS

Field Name	Format	Position	Description
System/Plan	A(2)	1-2	'T3' = TRS 3, 'E3' = SERS 3, 'P3' = PERS 3
Member SSN	N(9)	3-11	Member SSN
Transaction Date	N(8)	12-19	CCYYMMDD
Type Code	A(1)	20	'E' = Member Enrollment, 'C' = Member Change, 'A' = Member Address Change, 'R' = Member Rehire, 'B' = Beneficiary Information , 'F' = Foreign Address, 'I' = Default Indicators 'Z' = Control Record

Layout for Type Code 'E', 'C', 'A', and 'R':

Field Name	Format	Position	Description
Last Name	A(35)	21-55	Member Last Name
First Name	A(35)	56-90	Member First Name
Middle Initial	A(1)	91	Member Middle Initial
Address Line 1	A(30)	92-121	Member Mailing Address
Address Line 2	A(30)	122-151	Member Mailing Address
City	A(30)	152-181	
State	A(2)	182-183	State or 'FA' if Foreign Address
Zip Code	A(9)	184-192	
Gender Code	A(1)	193	M/F
Birth Date	N(8)	194-201	CCYYMMDD
Death Date	N(8)	202-209	CCYYMMDD
Enrollment Date	N(8)	210-217	CCYYMMDD
Day Area Code	N(3)	218-220	
Day Prefix	N(3)	221-223	
Day Suffix	N(4)	224-227	
Day Extension	A(6)	228-233	

Night Area Code	N(3)	234-236	
Night Prefix	N(3)	237-239	
Night Suffix	N(4)	240-243	
Night Extension	A(6)	244-249	
Legal Order Payee Flag	A(1)	250	Set to 'Y' on LOP Split accounts

Layout for Type Code 'B':

Field Name	Format	Position	Description
Last Name	A(35)	21-55	Beneficiary Last Name
First Name	A(35)	56-90	Beneficiary First Name
Middle Initial	A(1)	91	Beneficiary Middle Initial
Not used	A(30)	92-121	
Not used	A(30)	122-151	
Not used	A(30)	152-181	
Not used	A(2)	182-183	
Not used	A(9)	184-192	
Gender Code	A(1)	193	M/F or Blank if not available
Birth Date	N(8)	194-201	CCYYMMDD or 00000000 if not available
Death Date	N(8)	202-209	CCYYMMDD
Beneficiary SSN	N(9)	210-218	Beneficiary SSN
Primary/Contingent Code	A(1)	219	'P' = Primary, 'C' = Contingent
Spouse Code	A(1)	220	'S' = Spouse, 'N' = Non-Spouse
Beneficiary Percent	N(3)	221-223	Percent of beneficiary withdrawal to be distributed to this Beneficiary
Filler	A(26)	224-249	Filler for future use
Legal Order Payee Flag	A(1)	250	Set to 'Y' on LOP Split accounts

Layout for Type Code 'F':

Field Name	Format	Position	Description
Not used	A(1)	21	
Not used	N(9)	22-30	
Address Line 1	A(30)	31-60	Mailing Address
Address Line 2	A(30)	61-90	Mailing Address
Country	A(35)	91-125	Country Name
Foreign Postal Code	A(9)	126-134	
Foreign Province	A(35)	135-169	Foreign Province Name
City	A(30)	170-199	City Name
Filler	A(50)	200-250	Filler for future use
Legal Order Payee Flag	A(1)	250	Set to 'Y' on LOP Split accounts

Layout for Type Code ‘I’:

Field Name	Format	Position	Description
Entry Code	A(1)	21	‘E’ = New Enrollee, ‘T’ = Transferee, ‘R’ = Rehire, ‘C’ = Choose Plan 3, ‘D’ = Default to Plan 3, Blank for 2 nd or subsequent ‘I’ records
From Program Code	A(1)	22	‘S’ = Chose SELF, ‘W’ = Chose WSIB, ‘N’ = Not Available yet
To Program Code	A(1)	23	‘S’ = Chose SELF, ‘W’ = Chose WSIB, ‘D’ = Default to WSIB, ‘N’ = Not Available yet
Phase Indicator	A(1)	24	Blank, (‘1’, or ‘2’ for Potential PERS 3 Members)
Filler	A(225)	25-250	Filler for future use
Legal Order Payee Flag	A(1)	250	Set to ‘Y’ on LOP Split accounts

Layout for Type Code ‘Z’:

Field Name	Format	Position	Description
Type Code ‘E’ count	N(7)	21-27	Number of Type Code ‘E’ records on this file
Type Code ‘C’ count	N(7)	28-34	Number of Type Code ‘C’ records on this file
Type Code ‘A’ count	N(7)	35-41	Number of Type Code ‘A’ records on this file
Type Code ‘R’ count	N(7)	42-48	Number of Type Code ‘R’ records on this file
Type Code ‘B’ count	N(7)	49-55	Number of Type Code ‘B’ records on this file
Not used	N(7)	56-62	
Type Code ‘F’ count	N(7)	63-69	Number of Type Code ‘F records on this file
Not Used	N(14)	70-83	
Type Code ‘I’ count	N(7)	84-90	Number of Type Code ‘I’ records on this file
Filler	A(160)	91-250	Filler for future use

Daily Activity Record Layout File

Daily Activity Record Layout to be received by Record Keeper from DRS

Field Name	Format	Position	Description
System/Plan	A(2)	1-2	'T3' = TRS 3, 'E3' = SERS 3, 'P3' = PERS 3
SSN	N(9)	3-11	Participant ID Number
Transaction Date	N(8)	12-19	CCYYMMDD
Transaction Type	A(4)	20-23	Identifies type of Activity to be applied to a Member Account
Department	A(6)	24-29	Department number from the Payment Advice or 'TTP' for positive TT2X and TT2E 'TTN' for negative TT2X and TT2E 'BNP' for positive TBON and TGAN 'BNN' for negative TBON and TGAN 'BPP' for positive TOST, TMSC, TRST, TOTL, TLWP, TRIN, and TTDD 'BPN' for negative TOST, TMSC, TRST, TOTL, TLWP, TRIN, and TTDD 'BEA' for all TDCP and TDCI 'BMA' for all TDCV 'NDA' for all TSN1, TSN2, T3T3, and ZZZZ ' ' for all TERM
Reporting Period	N(6)	30-35	CCYYMM - Date received from the employer on the Payment Advice or the date of the actual cash wire
Reporting Type	A(1)	36	'R' = Regular, 'C' = Correction (from the Payment Advice)
Sequence Number	N(2)	37-38	Number from Payment Advice or day of the cash wire (DD)
Fund ID	A(1)	39	'W' = WSIB, 'S' = SELF, 'B' = Both
Trade Date	N(8)	40-47	CCYYMMDD
Tax Status	A(1)	48	'T' = Taxed, 'N' = Non-Taxed
Mandatory Amount after 1986	+P9.2	49-54	Mandatory Earnings/Contributions Received Post-1986
Voluntary Amount after 1986	+P9.2	55-60	Voluntary Earnings/Contributions Received Post-1986
Mandatory Amount prior 1987	+P9.2	61-66	Mandatory Earnings/Contributions Received Pre-1987
Voluntary Amount prior 1987	+P9.2	67-72	Voluntary Earnings/Contributions Received Pre-1987
Reconciliation Date	N(8)	73-80	CCYYMMDD
New SSN	N(9)	81-89	Members new SSN (for TSN1/TSN2 Trans Types) Note: This field is info only for Trans Type T3T3

			(audit id); TBON, TGAN, TT2E, TT2X, TP2E, TP2X (audit finding id)
Legal Order Type Code	A(1)	90	'Y' or 'N'
Alternate Payee Code	A(1)	91	'B' = Beneficiary 'Q' = QDRO 'H' = Heir of QDRO
Alternate Payee SSN	N(9)	92-100	Beneficiary SSN, Legal Order Payee's SSN, or Legal Order Payee Heir's SSN
Termination Date	N(8)	101-108	Will be filled in only for TERM. Date of Employment Termination
Termination Received Date	N(8)	109-116	Will be filled in only for TERM. Date Termination Notice was received at DRS
Transfer to System/Plan	A(2)	117-118	Will be filled in only for T3T3. Will be the correct System/Plan to transfer the member to
DB Value Amt	±P9.2	119-124	Lump sum value of the DB as calculated by DRS. Populated on transaction type TVDB.
DB Value Expiration Date	N(8)	125-132	The date after which the DB Value Amt can no longer be used in a pro-rata calculation for a DC lump sum payment. Populated on transaction type TVDB.
DB MS Start Date	N(8)	133-140	Start of DB payments that qualify for modified simplified basis recovery. Populated on transaction type TRET.
DB Stop Date	N(8)	141-148	Date when DB payments stop, due to a return to membership or death. Populated on transaction type TSTP.
DB Basis Recovery Paid Amt	±P9.2	149-154	The amount of basis recovery reported by DRS when: <ul style="list-style-type: none"> • A DB retirement is paid in a lump sum. Populated on transaction type TBDB. • A DB retirement is stopped due to death or return to membership. Populated on transaction type TSTP. In both cases, ICMA-RC needs to know how much basis was reported by DRS because future DC payments may be entitled to basis recovery.
Filler	A(96)	155-250	Filler for future use

Control Record:

System/Plan	A(2)	1-2	'T3', 'E3', or 'P3' for Transaction Type Control Records, Blank for final Control Record
SSN	N(9)	3-11	999999999
Transaction Date	N(8)	12-19	CCYYMMDD
Transaction Type	A(4)	20-23	Identifies type of Activity or 'ZZZZ' for final Control Record
Department	A(6)	24-29	'999999'

Reporting Period	N(6)	30-35	Number of records for a Transaction Type or total number of records on file for 'ZZZZ'
Reporting Type	A(1)	36	Blank
Sequence Number	N(2)	37-38	00
Fund ID	A(1)	39	'W' or 'S' for Transaction Type Control Records ('B' on Transaction Type Codes affecting entire account), Blank for final Control Record
Trade Date	N(8)	40-47	99999999
Tax Status	A(1)	48	'Z'
Mandatory Amount after 1986	+P9.2	49-54	Total Mandatory Earnings/Contributions Received Post-1986
Voluntary Amount after 1986	+P9.2	55-60	Total Voluntary Earnings/Contributions Received Post-1986
Mandatory Amount prior 1987	+P9.2	61-66	Total Mandatory Earnings/Contributions Received Pre-1987
Voluntary Amount prior 1987	+P9.2	67-72	Total Voluntary Earnings/Contributions Received Pre-1987
Recon Date	A(8)	73-80	99999999
New SSN	A(9)	81-89	999999999
Filler	A(160)	90-250	Blank

Daily Cash Activity File Layout

Daily Cash Activity File (CAF) Layout to be received by Record Keeper from DRS

Field Name	Format	Position	Description
System/Plan	A(2)	1-2	'T3' = TRS 3, 'E3' = SERS 3, 'P3' = PERS 3
Fund Id	A(1)	3	'W' = WSIB, 'S' = SELF
Wire Date	N(8)	4-11	CCYYMMDD - Date the actual cash is to be wired to Plan 3 TPA
Department	A(6)	12-17	Department number from the Payment Advice or TTP= for positive TT2X and TT2E BNP= for positive TBON and TGAN BPP= for positive TOST, TMSC, TRST, TOOTH, TLWP, TRIN, and TTDD PPP= for positive plan transfers from WSIB to SELF S2S = SELF Plan 3 to Plan 3 Transfers WDP = Withdrawals from WSIB ATP = TAP Annuity Payment
Reporting Period	N(6)	18-23	CCYYMM - Date received from the employer on the Payment Advice or the date of the actual cash wire
Reporting Type	A(1)	24	R= Regular or C= Correction from the Payment Advice
Sequence Number	N(2)	25-26	Number from Payment Advice or day of the cash wire (DD)
Ert Amount	N(11.2)	27-39	Amount of money associated with a particular Employer Reporting Transmittal (ERT)
Filler	A(61)	40-100	Filler for future use

Control Record:

System/Plan	A(2)	1-2	Blank
Fund Id	A(1)	3	'S'
Wire Date	N(8)	4-11	CCYYMMDD - Date the actual cash is to be wired to RC
Department	A(6)	12-17	'999999'
Reporting Period	N(6)	18-23	Number of records on the file
Reporting Type	A(1)	24	Blank
Sequence Number	N(2)	25-26	00
ERT Amount	N(11.2)	27-39	Total amount to be wired
Filler	A(61)	40-100	Blank

Received by DRS from Record Keeper

Member Feedback Record Layout

Member Feedback Record Layout to be received by DRS from Record Keeper

Field Name	Format	Position	Description
System/Plan	A(2)	1-2	'T3' = TRS 3, 'E3' = SERS 3, 'P3' = PERS 3
Member SSN	N(9)	3-11	Member SSN
Alternate Payee Code	A(1)	12	'Q' = Qualified Domestic Relations Order (QDRO) 'B' = Beneficiary 'H' = Heir of QDRO
Alternate Payee SSN	N(9)	13-21	Legal Order/Beneficiary SSN
Transaction Type	A(1)	22	A=Annuity from TAP payment B=TAP Annuity Purchase C = Contribution Backout D = Disbursement Request F=Default Fund I = Installment Payment M = Minimum Required Distribution N = Negative adjustment P = System Transfer – Plan 3 to Plan 3 Q = TAP Annuity Rescind R = WSIB to SELF Transfer T = Negative Transfer U=Request DB Value V=TAP annuity survivor change W = Withdrawal X = SELF to WSIB Transfer 9 = control record
Transaction Date	N(8)	23-30	CCYYMMDD
Taxed Amount	P(9.2)	31-36	Taxed Contributions
Non-Taxed Amount	P(9.2)	37-42	Non-Taxed Contributions
Earnings Amount	P(9.2)	43-48	Earnings
Total Amount	P(9.2)	49-54	Total Contributions + Earnings
Fund ID	A(1)	55	'W' = WSIB, 'S' = SELF
Payment Date	N(8)	56-63	CCYYMMDD Must be populated for transaction types W, I, A, M
Installment Freq Code (or Payment Freq)	A(1)	64	Set on "I" and "A" records. Value of '4' is monthly, '3' is quarterly, '2' is semi-annual, '1' is annual.
Modified Simplified Flag	A(1)	65	Set to "Y" on "I" and "A" records when the installment qualifies for the modified simplified method.
TAP Survr Optn Code	A(1)	66	Populated on "B" (TAP annuity purchase) or "V"

			(TAP annuity activity) records. Values are same as survivor option on benefit: 1=No survivorship, 2/3/4=survivor (Blank if not 'B' or V' transaction type records)
TAP Survr Birth Date	N(8)	67-74	Populated on "B" or "V" records.
TAP Survr End Date	N(8)	75-82	Populated on "V" records. Can be due to death of the survivor, or when a non-spouse survivor is removed.
TAP Survr Add Date	N(8)	83-90	Populated on "V" records
DB Value Calc As Of Date	N(8)	91-98	Populated on "U" records. DRS will hold the DB value calc until this date. If this is zero, DRS will calculate the DB value immediately.
Filler	A(52)	99-150	Filler for future use

Address Feedback Record Layout

Address Feedback Record Layout to be received by DRS from Record Keeper

Field Name	Format	Position	Description
System/Plan	A(2)	1-2	'T3' = TRS 3, 'E3' = SERS 3, 'P3' = PERS 3
Member SSN	N(9)	3-11	Member SSN
Alternate Payee Code	A(1)	12	'B' = Beneficiary 'Q' = Qualified Domestic Relations Order (QDRO)
Alternate Payee SSN	N(9)	13-21	Beneficiary or QDRO SSN
Address Line 1	A(30)	22-51	Member/Beneficiary/QDRO Mailing Address
Address Line 2	A(30)	52-81	Member/Beneficiary/QDRO Mailing Address
City	A(30)	82-111	
State	A(2)	112-113	State or 'FA' if Foreign address
Zip Code	A(9)	114-122	
Country	A(35)	123-157	Country Name
Foreign Postal Code	A(9)	158-166	
Foreign Province	A(35)	167-201	Foreign Province Name
Day Area Code	N(3)	202-204	
Day Prefix	N(3)	205-207	
Day Suffix	N(4)	208-211	
Day Extension	A(6)	212-217	
Night Area Code	N(3)	218-220	
Night Prefix	N(3)	221-223	
Night Suffix	N(4)	224-227	
Night Extension	A(6)	228-233	
Filler	A(17)	234-250	Filler for future use

Control Record:

System/Plan	A(2)	1-2	'ZZ'
Record Count	N(9)	3-11	Number of records sent on file
Filler	A(239)	12-250	

Defined Contributions Account Balance Record Layout

**A Defined Contributions Account Balance Record Layout
To be Received by DRS from Record Keeper**

Field Name	Format	Position	Description
System Plan	A(2)	1-2	'T3' = TRS 3, 'E3' = SERS 3, 'P3' = PERS 3
Member SSN	N(9)	3-11	
Member First Name	A35	12-46	
Member Last Name	A35	47-81	
Beneficiary SSN	N9	82-90	Only if account balance is for beneficiary.
LOP SSN	N9	91-99	Only if account balance is for legal order payee.
Account Balance	N8.2	100-109	
Investment Manager	A4	110-113	WSIB or SELF
Acct Balance Date	N8	114-121	Date for which account balance was calculated.
Last Disb Date	N8	122-129	The last date a disbursement was paid to member.
YTD Disb Amount	N8.2	130-139	The total of all disbursements paid to the member in the last 12 months.

Plan 3 TAP Annuity Record Layout

Plan 3 TAP Annuity Record Layout to be Received by DRS from Record Keeper
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Field Name	Format	Position	Description
Sys-Plan	A2	1 - 2	DRS System/Plan
Mbr-SSN	N9	3 - 11	Member SSN
Mbr-Fname	A35	12 - 46	Member First name
Mbr-Lname	A35	47 - 81	Member Last name
Mbr-Gndr	N1	82	Gender of Member <ul style="list-style-type: none"> • 1 = male • 2 = female
Mbr-DOB	N8	83 - 90	Member Date of Birth
Mbr-DOD	N8	91 - 98	Member Date of Death
Joint-SSN	N9	99 - 107	SSN of Joint Annuitant (only if Joint & Survivor Option chosen)
Joint-Gndr	N1	108	Gender of Joint Annuitant (only if Joint & Survivor Option chosen) <ul style="list-style-type: none"> • 1 = male • 2 = female
Joint-DOB	N8	109 - 116	Joint Annuitant Date of Birth (only if Joint & Survivor Option chosen)
Joint-DOD	N8	117 - 124	Joint Annuitant Date of Death (only if Joint & Survivor Option chosen)
Annty-Type	N1	125	Annuity Type <ul style="list-style-type: none"> • 1 = single life • 2 = 100% J & S • 3 = 50% J & S • 4 = 2/3 J & S
Opt-Factor	N0.5	126 - 130	J & S Optional Factor (only if Joint & Survivor Option chosen)
Annty-Start	N8	131 - 138	Annuity Start Date
Annty-Stop	N8	139 - 146	Annuity Stop Date
Purchase	N8.2	147 - 156	Purchase Price
Monthly	N8.2	157 - 166	Last Monthly Payment
Tot-Monthly	N8.2	167 - 176	Total of All Monthly Payments to Date
Bal-Refund	N8.2	177 - 186	Balance Refund Amount (Populated if lump sum is paid to beneficiary due to death of recipient or if rescinded within 15 day grace period.)