Early retirement factors for members of SERS Plans 2 and 3
See Washington Administrative Code 415-02-320 for more information.

Years Early	Month 0	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11
0	1.0000	.9913	.9826	.9739	.9652	.9565	.9478	.9391	.9304	.9217	.9130	.9043
1	.8960	.8884	.8808	.8732	.8656	.8580	.8504	.8428	.8352	.8276	.8200	.8124
2	.8050	.7983	.7916	.7849	.7782	.7715	.7648	.7581	.7514	.7447	.7380	.7313
3	.7240	.7180	.7120	.7060	.7000	.6940	.6880	.6820	.6760	.6700	.6640	.6580
4	.6520	.6467	.6414	.6361	.6308	.6255	.6202	.6149	.6096	.6043	.5990	.5937
5	.5880	.5833	.5786	.5739	.5692	.5645	.5598	.5551	.5504	.5457	.5410	.5363
6	.5310	.5268	.5226	.5184	.5142	.5100	.5058	.5016	.4974	.4932	.4890	.4848
7	.4810	.4772	.4734	.4696	.4658	.4620	.4582	.4544	.4506	.4468	.4430	.4392
8	.4350	.4317	.4284	.4251	.4218	.4185	.4152	.4119	.4086	.4053	.4020	.3987
9	.3950	.3919	.3888	.3857	.3826	.3795	.3764	.3733	.3702	.3671	.3640	.3609
10	.3580	.3553	.3526	.3499	.3472	.3445	.3418	.3391	.3364	.3337	.3310	.3283
11	.3260	.3235	.3210	.3185	.3160	.3135	.3110	.3085	.3060	.3035	.3010	.2985
12	.2960	.2938	.2916	.2894	.2872	.2850	.2828	.2806	.2784	.2762	.2740	.2718
13	.2690	.2670	.2650	.2630	.2610	.2590	.2570	.2550	.2530	.2510	.2490	.2470
14	.2450	.2432	.2414	.2396	.2378	.2360	.2342	.2324	.2306	.2288	.2270	.2252
15	.2230	.2214	.2198	.2182	.2166	.2150	.2134	.2118	.2102	.2086	.2070	.2054
16	.2040	.2025	.2010	.1995	.1980	.1965	.1950	.1935	.1920	.1905	.1890	.1875
17	.1860	.1846	.1832	.1818	.1804	.1790	.1776	.1762	.1748	.1734	.1720	.1706
18	.1690	.1678	.1666	.1654	.1642	.1630	.1618	.1606	.1594	.1582	.1570	.1558
19	.1550	.1538	.1526	.1514	.1502	.1490	.1478	.1466	.1454	.1442	.1430	.1418
20	.1410	.1400	.1390	.1380	.1370	.1360	.1350	.1340	.1330	.1320	.1310	.1300
21	.1290	.1281	.1272	.1263	.1254	.1245	.1236	.1227	.1218	.1209	.1200	.1191
22	.1180	.1172	.1164	.1156	.1148	.1140	.1132	.1124	.1116	.1108	.1100	.1092
23	.1080	.1074	.1068	.1062	.1056	.1050	.1044	.1038	.1032	.1026	.1020	.1014
24	.1010	.1009	.1008	.1007	.1006	.1005	.1004	.1003	.1002	.1001	.1000	.1000
25	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000
26	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000
27	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000
28	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000
29	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000
30+	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000	.1000

These factors ended Sept. 30, 2013