

PERS Education Table of Service Credit Rules – Active Members

This chart explains how service credit is earned in an eligible position. For additional information, refer to Chapter 3 of the *DRS Employer Handbook*. This chart does not apply to Elected Officials or Substitutes.

A member cannot earn service credit for months before employment in an eligible position. For example, a member who meets the criteria for a full year of service credit but is not employed in an eligible position until October can receive only eleven months of service credit that year.

PERS Plan 1	PERS Plan 2 and Plan 3*
<p>On or after September 1, 1991</p> <p><i>A member employed in an eligible position earns service credit as follows:</i></p> <p>If compensated in nine months of the school year and for 630 hours or more = 12 months of service credit*</p> <p><i>A member employed in an eligible position who does not qualify for a full year of service credit earns service credit as follows:</i></p> <p>70 hours or more of compensation in a month = one month of service credit</p> <p>Some compensation but less than 70 hours in a month = 1/4 month of service credit</p>	<p>On or after September 1, 1991</p> <p><i>A member employed in an eligible position earns service credit as follows:</i></p> <p>If compensated in nine months of the school year and for 810 hours or more = 12 months of service credit*</p> <p>If compensated in nine months of the school year and for at least 630 hours but less than 810 hours = 6 months of service credit</p> <p><i>A member employed in an eligible position who does not qualify for a full or half year of service credit earns service credit as follows:</i></p> <p>90 hours or more of compensation in a month = one month of service credit</p> <p>70 hours but less than 90 hours of compensation in a month = 1/2 month of service credit</p> <p>Some compensation, but less than 70 hours in a month = 1/4 month of service credit</p>

* A PERS Plan 2 or Plan 3 member working in a classified eligible position must be reported in SERS.

Contact Employer Support Services for additional information.