

## Retirement Benefit Cost-of-Living Adjustments 2017

COLAs for PERS, SERS and TRS Plans 2 and 3, PSERS Plan 2, and LEOFF Plan 2 — EFFECTIVE JULY 1, 2017 —	
Retirement Dates	Adjustment
July 2, 2016 – July 1, 2017	0.00%
January 1, 2016 – July 1, 2016	2.28%
July 2, 2015 – December 31, 2015	3.00%
January 1, 1991 – July 1, 2015	2.28%
July 2, 1990 – December 31, 1990	3.00%
January 1, 1990 – July 1, 1990	2.28%
July 2, 1989 – December 31, 1989	3.00%
January 1, 1989 – July 1, 1989	2.28%
July 2, 1988 – December 31, 1988	3.00%
January 1, 1988 – July 1, 1988	2.28%
July 2, 1987 – December 31, 1987	3.00%
January 1, 1982 – July 1, 1987	2.28%
Prior to January 1, 1982	3.00%

COLAs for WSPRS Plans 1 and 2 — EFFECTIVE JULY 1, 2017 —	
Retirement Dates	Adjustment
July 2, 2016 – July 1, 2017	0.00%
January 1, 2016 – July 1, 2016	2.28%
July 2, 2015 – December 31, 2015	3.00%
January 1, 1993 – July 1, 2015	2.28%
July 2, 1992 – December 31, 1992	2.51%
January 1, 1992 – July 1, 1992	2.28%
Prior to January 1, 1992	3.00%

<b>COLAs for LEOFF Plan 1</b> <b>— EFFECTIVE APRIL 1, 2017 —</b>	
<b>Retirement Dates</b>	<b>Adjustment</b>
April 2, 2016 – March 31, 2017	0.00%
January 1, 2016 – April 1, 2016	2.28%
April 2, 2015 – December 31, 2015	3.21%
Prior to April 2, 2015	2.28%