

# Top compliance issues



## Washington State Department of Retirement Systems

This list represents the most common compliance issues employers have. Review the categories below and [contact Employer Support Services](#) if you have questions.

### Eligibility

[Employees ELIGIBLE for PERS were not reported](#)

[Employees INELIGIBLE for PERS were incorrectly reported](#)

[Employees not eligible for PSERS were reported incorrectly](#)

[Worker status was not correctly determined](#)

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### Retirees

[Retirees returned to work were not reported](#)

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### Reporting of hours and compensation

[Allowances \(uniform, vehicle, phone\) were incorrectly reported](#)

[Comp time cash outs were reported incorrectly](#)

[Hours and compensation were not reported as earned](#)

[Hours were not reported correctly](#)

[Holiday bank cash outs were not reported correctly](#)

[Leave cash outs were reported incorrectly](#)

[Lump sum payments were reported with the incorrect status code](#)

[Shared leave was reported incorrectly \(PERS and LEOFF\)](#)

[Standby pay was reported in error for LEOFF](#)

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### Record retention

Records were not retained for 60 years by local or state employers

- [State Government General Records Retention Schedule](#) Section 4.3
- [Local Government Common Records Retention Schedule](#) Section 4.2