



STATE OF WASHINGTON

DEPARTMENT OF RETIREMENT SYSTEMS

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Notice to Interested Parties

November 30, 2020

SUBJECT: Rule Adoption, Concise Explanatory Statement, as required by RCW 34.05.325

RULE CITATIONS:

- **Amending**

- WAC 415-104-360 How is basic salary for LEOFF Plan 2 determined?
- WAC 415-104-370 Overtime is included in LEOFF Plan 2 basic salary.
- WAC 415-104-401 Cash outs of accrued leave or other forms of severance pay are not LEOFF Plan 2 basic salary.

REASON FOR ADOPTION: Clarifying which payments to LEOFF Plan 2 employees are basic salary, with additional examples, will allow members and employers to correctly interpret RCW 41.26.030 and avoid reporting errors.

HEARING: November 30, 2020, 10:00 AM

SUMMARY OF COMMENTS: No comments were received.

DIFFERENCES IN TEXT: The text being adopted is identical to the text as proposed in WSR 20-21-049, filed on October 13, 2020.

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