

TRS Table of Service Credit Rules – Active Members

This table explains how service credit is earned. For additional information for active members, refer to **Chapter 3** of the *DRS Employer Handbook*. This chart does not apply to **Elected Officials** or **Substitutes**.

TRS Plan 1	TRS Plan 2 and Plan 3
<p>All Periods <i>A member earns service credit as follows:</i></p> <p>If compensated for 144 full time days or more = 1 year of service credit</p> <p>If compensated for at least 20 full time days but less than 144 full time days = part year of service credit (number of days employed divided by 180)</p> <p>If compensated for less than 20 full time days = 0 service credit</p>	<p>On or after September 1, 2008</p> <p><i>A member employed in an eligible position earns service credit as follows:</i></p> <p>If compensated in at least five months of a six month period and compensated for at least 630 hours = 6 months of service credit.</p> <p>On or after September 1, 1991</p> <p><i>A member employed in an eligible position earns service credit as follows:</i></p> <p>If compensated in nine months of the school year and for 810 hours or more = 12 months of service credit.*</p> <p>If compensated in nine months of the school year, and for at least 630 hours but less than 810 hours = 6 months of service credit</p> <p><i>A member employed in an eligible position who does not qualify for a full or half year of service credit earns service credit as follows:</i></p> <p>90 hours or more of compensation in a month = one month of service credit</p> <p>At least 70 hours but less than 90 hours of compensation in a month = 1/2 month of service credit</p> <p>Some compensation but less than 70 hours in a month = 1/4 month of service credit</p>

Plan 1	Plan 2 and Plan 3
See above.	<p>Prior to September 1, 1991</p> <p><i>A member employed in an eligible position earns service credit as follows:</i></p> <p>If compensated in nine months of the school year and for 810 hours or more = 12 months of service credit.*</p> <p><i>A member employed in an eligible position who does not qualify for yearly service credit earns service credit as follows:</i></p> <p>90 hours or more of compensation in a month = one month of service credit</p> <p>Some compensation but less than 90 hours in a month = 0 service credit</p>

*A member cannot earn service credit for any month before employment in an eligible position. For example, a member who is not employed in an eligible position until October would receive only 11 months of service credit although he or she may otherwise meet the annual criteria. Contact **Employer Support Services** for additional information.