

Optional COLA factors for members of PERS Plan 1 and TRS Plan 1.
See Washington Administrative Code 415-02-360 for more information.

Age	PERS 1	TRS 1
20	0.6440	0.6393
21	0.6454	0.6406
22	0.6469	0.6419
23	0.6485	0.6433
24	0.6501	0.6447
25	0.6518	0.6462
26	0.6535	0.6478
27	0.6553	0.6494
28	0.6572	0.6511
29	0.6591	0.6528
30	0.6611	0.6546
31	0.6632	0.6564
32	0.6653	0.6584
33	0.6675	0.6603
34	0.6698	0.6624
35	0.6721	0.6645
36	0.6746	0.6667
37	0.6771	0.6690
38	0.6796	0.6714
39	0.6823	0.6738
40	0.6850	0.6763
41	0.6878	0.6789
42	0.6907	0.6816
43	0.6937	0.6844
44	0.6967	0.6873
45	0.6998	0.6902
46	0.7030	0.6933
47	0.7063	0.6964
48	0.7097	0.6997
49	0.7131	0.7030
50	0.7166	0.7064
51	0.7202	0.7100
52	0.7238	0.7136
53	0.7276	0.7173
54	0.7315	0.7211
55	0.7355	0.7251
56	0.7397	0.7291
57	0.7439	0.7333
58	0.7483	0.7375
59	0.7527	0.7419

Age	PERS 1	TRS 1
60	0.7573	0.7464
61	0.7620	0.7510
62	0.7668	0.7558
63	0.7717	0.7606
64	0.7766	0.7656
65	0.7817	0.7707
66	0.7869	0.7758
67	0.7922	0.7811
68	0.7975	0.7865
69	0.8029	0.7920
70	0.8084	0.7976
71	0.8140	0.8032
72	0.8196	0.8090
73	0.8253	0.8148
74	0.8311	0.8207
75	0.8369	0.8266
76	0.8427	0.8326
77	0.8485	0.8387
78	0.8544	0.8448
79	0.8602	0.8509
80	0.8661	0.8570
81	0.8719	0.8631
82	0.8777	0.8692
83	0.8834	0.8753
84	0.8890	0.8814
85	0.8945	0.8873
86	0.9000	0.8932
87	0.9052	0.8990
88	0.9103	0.9047
89	0.9153	0.9102
90	0.9200	0.9156
91	0.9246	0.9208
92	0.9290	0.9258
93	0.9332	0.9305
94	0.9373	0.9350
95	0.9411	0.9393
96	0.9448	0.9433
97	0.9483	0.9471
98	0.9516	0.9505
99	0.9548	0.9538

Factors effective Dec. 1, 2022

Washington State Department of Retirement Systems

PO Box 48380 • Olympia WA 98504-8380 • drs.wa.gov • 800.547.6657