



STATE OF WASHINGTON
Department of Retirement
Systems
SOLE SOURCE POSTING

11/19/2024

The Department of Retirement Systems (DRS) contemplates awarding a sole source contract to iTalent Digital to provide “Plus” License Tier-25 Active Project Max Software to access and use Chama Software on an ongoing basis.

DRS requires DRS needs a software solution for tracking, analyzing, and reporting on organizational change management metrics (impacts, readiness, adoption, training) for individual projects/initiatives and accumulative metrics for all active projects/initiatives to evaluate change saturation at organizational, divisional, and workgroup levels. Additionally, a toolbox for practitioners to manage OCM plans and activities. It is important the tool is agnostic to various OCM methodology or frameworks.

DRS will enter into a TWO (2) YEAR contract with iTalent Digital. The contract will be issued on or after January 10, 2025, and will continue for a 2-year initial term. The cost of this Two-year contract is \$50,000. DRS may opt to extend the contract for an additional THREE (3) times in ONE (1) YEAR INCREMENTS if required. AGENCY determines that each optional additional ONE YEAR EXTENSION would result in equal (and/or slightly higher) consideration being added to the total contract value.

Offerors contemplating the above requirements are required to submit capability statements detailing their ability to meet the state’s requirements within ten (10) working days of this announcement.

Vendor capability statements should address how they are qualified and capable of performing the following requirements:

- Chama is unique in its metrics and reporting capabilities, primarily the ability to drill down into portfolios, programs, and projects to divisions, workgroups, impact types, and/or timelines, as well as take an enterprise view. This allows DRS to monitor and plan to address change saturation among its population. It is compatible with any OCM framework.

In the absence of other capable sources, it is the state’s intent to make a sole source award of the contract. To submit capability statements or for questions, contact:

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