









CONSIDERATIONS FOR 2025



Markets remain volatile and unpredictable

 Recession fears are back, driving sharp fluctuations and market swings, fueled by trade tensions and shifting investor sentiment

Tariffs, Trade Wars, and Geopolitics are weighing on the global economy

 Tariffs and escalating trade wars, coupled with geopolitical tensions, are heightening uncertainty in global markets and disrupting international trade flows

Outlook for monetary policy unclear amid inflation uncertainty

- Deflationary forces from economic weakness offset by inflationary impact from tariffs
- Federal Reserve has adopted a wait and see approach despite widening credit spreads and significant market volatility

Government budget cuts are shaping market expectations

 Tighter government budgets and debt worries mean more belt-tightening ahead, possibly impacting jobs, benefits, and public programs

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H 31,	2025			
	% of Assets	Option	Market Value	Quarterly Change
	63.25%	WSIB TAP	\$9,076,358,891	\$16,728,884
	0.63%	Socially Responsible Equity	89,971,452	(10,760,231)
	0.55%	Retirement Maturity Strategy	79,077,464	48,443,059
	0.00%	Retirement Strategy 2010	0	(49,278,747)
	0.67%	Retirement Strategy 2015	96,045,591	3,744,946
	1.32%	Retirement Strategy 2020	189,182,861	(3,040,203)
	2.86%	Retirement Strategy 2025	409,768,328	(107,287
%	3.58%	Retirement Strategy 2030	513,177,246	(388,122
19.34%	3.38%	Retirement Strategy 2035	484,723,530	4,750,178
13	2.37%	Retirement Strategy 2040	340,335,970	3,511,360
	1.66%	Retirement Strategy 2045	237,665,127	5,260,584
	1.28%	Retirement Strategy 2050	184,182,503	4,094,852
	1.08%	Retirement Strategy 2055	155,205,335	3,508,398
	0.48%	Retirement Strategy 2060	68,442,442	2,269,811
	0.12%	Retirement Strategy 2065	16,707,736	(44,531
	0.01%	Retirement Strategy 2070	811,918	811,918
	9.18%	U.S. Large Stock	1,317,064,845	(82,104,436
	1.29%	U.S. Small Value Stock	185,412,881	(20,977,619
	1.41%	Global Equity	202,076,605	(4,035,715
	0.41%	Emerging Markets Equity	58,847,734	775,708
	1.96%	WSIB Bond Market	281,299,372	13,889,954
	2.53%	STIF	363,257,868	30,500,491
		Total	\$14,349,615,699	(\$32,446,746

H 31,	2025			
	% of Assets	Option	Market Value	Quarterly Change
	72.42%	WSIB TAP	\$2,255,572,467	(\$2,119,022)
	0.40%	Socially Responsible Equity	12,435,971	(1,109,937)
	0.64%	Retirement Maturity Strategy	19,986,728	13,874,988
	0.00%	Retirement Strategy 2010	0	(14,157,244)
	0.71%	Retirement Strategy 2015	22,099,409	(559,546)
	1.56%	Retirement Strategy 2020	48,677,815	(115,488)
	2.81%	Retirement Strategy 2025	87,559,309	(2,864,816)
%	2.39%	Retirement Strategy 2030	74,353,302	(166,899)
18.07%	2.56%	Retirement Strategy 2035	79,611,129	1,835,744
18	1.99%	Retirement Strategy 2040	62,011,085	1,517,198
	1.78%	Retirement Strategy 2045	55,407,195	1,445,668
	1.46%	Retirement Strategy 2050	45,504,839	1,292,252
	1.29%	Retirement Strategy 2055	40,283,113	536,616
	0.69%	Retirement Strategy 2060	21,538,774	349,605
	0.18%	Retirement Strategy 2065	5,670,023	785,831
	0.01%	Retirement Strategy 2070	218,712	218,712
	4.26%	U.S. Large Stock	132,647,919	(8,806,395)
	0.62%	U.S. Small Value Stock	19,219,616	(3,343,197)
	0.60%	Global Equity	18,536,487	(244,432)
	0.16%	Emerging Markets Equity	4,978,306	64,117
	0.87%	WSIB Bond Market	27,003,357	1,605,107
	2.60%	STIF	81,122,156	1,699,079
		Total	\$3,114,437,710	(\$8,262,059)

Н 31,	2025			
	% of Assets	Option	Market Value	Quarterly Change
	58.26%	WSIB TAP	\$3,202,893,707	\$13,029,152
	0.77%	Socially Responsible Equity	42,432,191	(4,318,751)
	0.70%	Retirement Maturity Strategy	38,554,267	25,465,549
	0.00%	Retirement Strategy 2010	0	(24,434,615)
	0.65%	Retirement Strategy 2015	35,695,543	1,567,192
	1.39%	Retirement Strategy 2020	76,355,880	(3,048,047)
	3.27%	Retirement Strategy 2025	180,037,845	(779,974)
vo	3.36%	Retirement Strategy 2030	184,958,568	(799,115)
24.92%	3.46%	Retirement Strategy 2035	189,968,303	835,057
24	2.87%	Retirement Strategy 2040	158,008,125	1,278,499
	2.88%	Retirement Strategy 2045	158,432,543	3,705,111
	2.67%	Retirement Strategy 2050	146,991,452	2,778,615
	2.26%	Retirement Strategy 2055	124,060,261	2,585,427
	1.09%	Retirement Strategy 2060	59,808,494	1,703,571
	0.30%	Retirement Strategy 2065	16,427,008	696,605
	0.01%	Retirement Strategy 2070	728,627	728,627
	8.14%	U.S. Large Stock	447,235,852	(35,258,082)
	1.50%	U.S. Small Value Stock	82,368,504	(11,235,043)
	1.42%	Global Equity	77,941,953	227,137
	0.42%	Emerging Markets Equity	23,236,084	498,767
	1.32%	WSIB Bond Market	72,726,735	6,697,383
	3.25%	STIF	178,697,283	6,800,417
		Total	\$5,497,559,224	(\$11,276,516)

	% of Assets	Option	Market Value	Quarterly Change
	2.36%	Socially Responsible Equity	\$174,394,482	(\$19,255,614)
	2.24%	Retirement Maturity Strategy	165,544,536	91,136,323
	0.00%	Retirement Strategy 2010	0	(88,768,304)
	3.11%	Retirement Strategy 2015	230,346,435	(800,165)
	5.89%	Retirement Strategy 2020	435,592,541	(4,522,651)
	9.46%	Retirement Strategy 2025	699,843,093	(17,768,990)
	9.87%	Retirement Strategy 2030	730,079,124	400,005
57.52%	8.42%	Retirement Strategy 2035	622,596,704	9,473,113
57.5	5.86%	Retirement Strategy 2040	433,578,509	9,665,917
	4.67%	Retirement Strategy 2045	345,120,551	8,227,074
	3.30%	Retirement Strategy 2050	244,331,554	9,658,296
	2.45%	Retirement Strategy 2055	181,088,814	8,329,880
	1.57%	Retirement Strategy 2060	115,929,275	6,296,814
	0.65%	Retirement Strategy 2065	47,744,495	2,664,741
	0.03%	Retirement Strategy 2070	2,099,508	2,099,508
	15.83%	U.S. Large Stock	1,170,875,814	(81,874,322)
	3.64%	U.S. Small Value Stock	269,437,813	(32,547,988)
	3.70%	Global Equity	273,892,060	(6,801,307)
	1.08%	Emerging Markets Equity	79,813,872	1,877,968
	3.74%	WSIB Bond Market	276,364,152	16,571,521
	12.13%	WSIB Savings Pool	897,096,009	44,449,940
		Total	\$7,395,769,341	(\$41,488,243)









