**Notice to Interested Parties**

September 29, 2025

**SUBJECT:** Rule Adoption, Concise Explanatory Statement, as required by RCW 34.05.325

**RULE CITATIONS - Amended WAC Section:**

* 415-108-710 – What are the return to work rules for PERS Plan 1, Plan 2, and Plan 3?
* 415-110-710 – What are the return to work rules for SERS Plan 2 and Plan 3?
* 415-112-525 – What are the return to work rules for TRS Plan 1, Plan 2, and Plan 3?

**REASON FOR ADOPTION**:   
Revising existing rules to adopt changes resulting from Chapter 284, Laws of 2025, regarding the expiration of certain school employee postretirement restrictions. **HEARING:** August 28, 2025, at 1:30 p.m.

**SUMMARY OF COMMENTS:**    
During the hearing, PERS 1 member Josephine Mark raised concerns about the financial instability affecting universities and the resulting impact on final average salaries for university employees. To address this, she proposed that the Department of Retirement Systems (DRS) consider relaxing the annual hour restrictions for retired PERS 1 university personnel who return to work.

DRS representatives explained that legislators would first need to pass a bill allowing this change, and only then could DRS do rulemaking to implement the change. However, the DRS representatives noted that in recent years legislators have been receptive to making changes regarding post-retirement employment, so they may be open to Ms. Mark’s proposal.

The DRS representatives discussed the role of the Select Committee on Pension Policy (SCPP) as a venue for public input and said that Ms. Mark could present her suggestion during the public comment period at an upcoming SCPP meeting.

**DIFFERENCES IN TEXT BETWEEN PROPOSED AND FINAL RULE:** None

**Bianca Stoner**

Rules Coordinator

drs.[rules@drs.wa.gov](mailto:rules@drs.wa.gov)

360.664.7291